

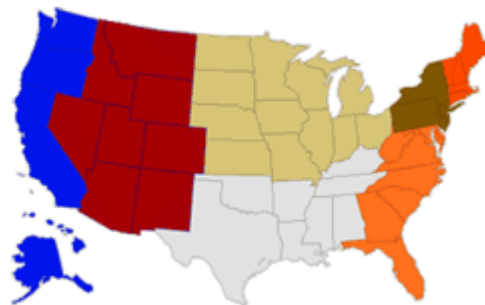
2006 BEST PLACES TO WORK IN IT

# Best Places to Work in IT - Overall Rankings

For the 13th year in a row, Computerworld conducted a survey to identify the 100 Best Places to Work for IT professionals.

Last August, Computerworld started accepting nominations from companies with a headquarters in the U.S. To qualify to complete the survey, participating companies, both public and private, had to have 2005 revenue of \$250 million or greater and employ a minimum of 500 total employees and a minimum of 75 IT employees in the U.S.

In January 2006, contacts at the nominated companies received a 100-question survey asking about their organizations' average salary and bonus increases, the percentage of IT employees receiving promotions, IT staff turnover rates, training and development opportunities, and the percentage of women and minorities in IT staff and management positions. In addition, information was collected on how the organizations reward outstanding performance, how their retention programs are structured and what benefits they offer, ranging from elder and child care to flextime and tuition reimbursement for college and technology certification courses.



## 100 Best Places to Work in IT Overall Rankings (Click on company names to get more info.)

Rank	Best Place to Work	Web address	Location	Region
1	<a href="#">Quicken Loans Inc.</a>	www.quickenloans.com	Livonia, Mich.	North Central
2	<a href="#">University of Miami</a>	www.miami.edu	Coral Gables, Fla.	South Atlantic
3	<a href="#">The Capital Group Cos.</a>	www.capgroup.com	Los Angeles	Pacific
4	<a href="#">American Fidelity Assurance Co.</a>	www.afadvantage.com	Oklahoma City	South Central
5	<a href="#">Grant Thornton LLP</a>	www.grantthornton.com	Chicago	North Central
6	<a href="#">SAS Institute Inc.</a>	www.sas.com	Cary, N.C.	South Atlantic
7	<a href="#">Royal Caribbean Cruises Ltd.</a>	www.royalcaribbean.com	Miami	South Atlantic
8	<a href="#">The Mitre Corp.</a>	www.mitre.org	McLean, Va.	South Atlantic
9	<a href="#">University of Pennsylvania</a>	www.upenn.edu	Philadelphia	Middle Atlantic
10	<a href="#">General Mills Inc.</a>	www.generalmills.com	Minneapolis	North Central
11	<a href="#">Mount Carmel Health System</a>	www.mountcarmelhealth.com	Columbus, Ohio	North Central

12	FedEx Corp.	www.fedex.com	Memphis	South Central
13	Securian Financial Group Inc.	www.securian.com	St. Paul, Minn.	North Central
14	American Century Investments	www.americancentury.com	Kansas City, Mo.	North Central
15	Northwestern Mutual	www.nmfn.com	Milwaukee	North Central
16	Hilton Hotels Corp.	www.hiltonworldwide.com	Beverly Hills, Calif.	Pacific
17	USAA	www.usaa.com	San Antonio	South Central
18	Verizon Wireless	www.verizonwireless.com	Bedminster, N.J.	Middle Atlantic
19	Marriott International Inc.	www.marriott.com	Washington	South Atlantic
20	Philip Morris USA Inc.	www.philipmorrisusa.com	Richmond, Va.	South Atlantic
21	Tellabs Inc.	www.tellabs.com	Naperville, Ill.	North Central
22	Harrah's Entertainment Inc.	www.harrahs.com	Las Vegas	Mountain
23	Qualcomm Inc.	www.qualcomm.com	San Diego	Pacific
24	Booz Allen Hamilton Inc.	www.boozallen.com	McLean, Va.	South Atlantic
25	Aflac Inc.	www.aflac.com	Columbus, Ga.	South Atlantic
26	Monsanto Co.	www.monsanto.com	St. Louis	North Central
27	Hess Corp.	www.hess.com	New York	Middle Atlantic
28	The Vanguard Group Inc.	www.vanguard.com	Valley Forge, Pa.	Middle Atlantic
29	Principal Financial Group Inc.	www.principal.com	Des Moines	North Central
30	Universal Health Services Inc.	www.uhsinc.com	King of Prussia, Pa.	Middle Atlantic
31	Partners HealthCare System Inc.	www.partners.org	Boston	New England
32	Raytheon Co.	www.raytheon.com	Waltham, Mass.	New England
33	Chicago Mercantile Exchange Holdings Inc.	www.cme.com	Chicago	North Central
34	MasterCard International Inc.	www.mastercard.com	Purchase, N.Y.	Middle Atlantic
35	Cerner Corp.	www.cerner.com	Kansas City, Mo.	North Central
36	American Family Insurance Group	www.amfam.com	Madison, Wis.	North Central
37	Ohio Savings Bank	www.ohiosavings.com	Cleveland	North Central
38	Novartis Pharmaceuticals Corp.	www.novartis.com	East Hanover, N.J.	Middle Atlantic
39	BNSF Railway Co.	www.bnsf.com	Fort Worth, Texas	South Central
40	J.B. Hunt Transport Services Inc.	www.jbhunt.com	Lowell, Ark.	South Central
41	Publix Super Markets Inc.	www.publix.com	Lakeland, Fla.	South Atlantic
42	Sutter Health	www.sutterhealth.org	Sacramento	Pacific
43	Paychex Inc.	www.paychex.com	Rochester, N.Y.	Middle Atlantic
44	Nemours	www.nemours.org	Jacksonville, Fla.	South Atlantic
45	Ernst & Young	www.ey.com	Lyndhurst, N.J.	Middle Atlantic
46	Dade Behring	www.dadebehring.com	Deerfield, Ill.	North Central
47	CDW Corp.	www.cdw.com	Vernon Hills, Ill.	North Central
48	U.S. Postal Service	www.usps.com	Washington	South Atlantic
49	United Parcel Service of America Inc.	www.ups.com	Atlanta	South Atlantic
50	Total System Services Inc.	www.tsys.com	Columbus, Ga.	South Atlantic
51	Vision Service Plan	www.vsp.com	Rancho Cordova, Calif.	Pacific
52	Southern California Edison	www.sce.com	Rosemead, Calif.	Pacific
53	L.L. Bean Inc.	www.llbean.com	Freeport, Maine	New England
54	Discover Financial Services LLC	www.discoverfinancial.com	Riverwoods, Ill.	North Central
55	Thomson West	www.west.thomson.com	Eagan, Minn.	North Central
56	Northern Trust Corp.	www.northerntrust.com	Chicago	North Central
57	KPMG LLP	www.us.kpmg.com	New York	Middle Atlantic
58	Edward D. Jones & Co.	www.edwardjones.com	St. Louis	North Central
59	Eastman Chemical Co.	www.eastman.com	Kingsport, Tenn.	South Central
60	Ford Motor Co.	www.ford.com	Dearborn, Mich.	North Central
61	National Information Solutions Coop. Inc.	www.nisc.coop	Lake St. Louis, Mo.	North Central
62	Allstate Insurance Co.	www.allstate.com	Northbrook, Ill.	North Central
63	Comerica Inc.	www.comerica.com	Detroit	North Central
64	Sallie Mae	www.salliemae.com	Reston, Va.	South Atlantic
65	Quest Diagnostics Inc.	www.questdiagnostics.com	Lyndhurst, N.J.	Middle Atlantic
66	PHH Mortgage Corp.	www.phhmortgage.com	Mt. Laurel, N.J.	Middle Atlantic
67	Raymond James Financial Inc.	www.raymondjames.com	St. Petersburg, Fla.	South Atlantic

68	National Rural Electric Cooperative Assoc.	www.nreca.coop	Arlington, Va.	South Atlantic
69	HSBC North America Holdings Inc.	www.us.hsbc.com	Prospect Heights, Ill.	North Central
70	University of Oklahoma	www.ou.edu	Norman, Okla.	South Central
71	Antares Management Solutions Inc.	www.antaressolutions.com	Westlake, Ohio	North Central
72	Temple University	www.temple.edu	Philadelphia	Middle Atlantic
73	Schneider National Inc.	www.schneider.com	Green Bay, Wis.	North Central
74	State Street Corp.	www.statestreet.com	Boston	New England
75	Calence LLC	www.calence.com	Tempe, Ariz.	Mountain
76	Miami-Dade County	www.miamidade.gov	Miami	South Atlantic
77	Sharp HealthCare	www.sharp.com	San Diego	Pacific
78	W.W. Grainger Inc.	www.grainger.com	Lake Forest, Ill.	North Central
79	Discovery Communications Inc.	www.discovery.com	Silver Spring, Md.	South Atlantic
80	The Reader's Digest Association Inc.	www.rd.com	Pleasantville, N.Y.	Middle Atlantic
81	Nationwide Mutual Insurance Co.	www.nationwide.com	Columbus, Ohio	North Central
82	GMAC Insurance Holdings Inc.	www.gmac123.com	Winston-Salem, N.C.	South Atlantic
83	Aetna Inc.	www.aetna.com	Hartford, Conn.	New England
84	LexisNexis Group	www.lexisnexis.com	Dayton, Ohio	North Central
85	The George Washington University	www.gwu.edu	Washington	South Atlantic
86	Burlington Coat Factory Warehouse Corp.	www.coat.com	Burlington, N.J.	Middle Atlantic
87	Honeywell International Inc.	www.honeywell.com	Morristown, N.J.	Middle Atlantic
88	BAE Systems Information Technology	www.baesystems.com	McLean, Va.	South Atlantic
89	Standard Pacific Corp.	www.standardpacifichomes.com	Irvine, Calif.	Pacific
90	Pfizer Inc.	www.pfizer.com	New York	Middle Atlantic
91	Nielsen Media Research Inc.	www.nielsenmedia.com	New York	Middle Atlantic
92	OCLC Online Computer Library Center Inc.	www.oclc.org	Dublin, Ohio	North Central
93	Saint Luke's Health System Inc.	www.saintlukeshealthsystem.org	Kansas City, Mo.	North Central
94	CNA Financial Corp.	www.cna.com	Chicago	North Central
95	MemorialCare Medical Centers	www.memorialcare.org	Long Beach, Calif.	Pacific
96	Kennametal Inc.	www.kennametal.com	Latrobe, Pa.	Middle Atlantic
97	Charles Schwab & Co.	www.schwab.com	San Francisco	Pacific
98	Fairfax County Government	www.fairfaxcounty.gov	Fairfax, Va.	South Atlantic
99	J.C. Penney Co.	www.jcpenney.net	Plano, Texas	South Central
100	Infosys Technologies Ltd.	www.infosys.com	Fremont, Calif.	Pacific

NA= Company doesn't track these figures. NP= Company doesn't release these figures.

Regions are as follows: New England = Maine, Vermont, New Hampshire, Massachusetts, Connecticut, Rhode Island; Middle Atlantic = New York, New Jersey, Pennsylvania; South Atlantic = Delaware, District of Columbia, Maryland, Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Puerto Rico, U.S. Virgin Islands; North Central = Wisconsin, Michigan, Illinois, Indiana, Ohio, North Dakota, South Dakota, Minnesota, Nebraska, Iowa, Kansas, Missouri; South Central = Kentucky, Tennessee, Mississippi, Alabama, Oklahoma, Arkansas, Louisiana, Texas; Mountain = Idaho, Montana, Wyoming, Nevada, Utah, Colorado, Arizona, New Mexico; Pacific = Alaska, Washington, Oregon, California, Hawaii, Guam

SOURCES: Company-submitted surveys, company Web sites, Hoovers.com. Survey data was gathered in January 2006.